

EMPLOYER AGREEMENT

This Agreement governs access by hospitals, clinics, diagnostic centers, healthcare organizations, insurance companies, staffing agencies, and healthcare employers.

Employer Responsibilities

The Employer agrees:

1. All job postings are genuine and legally compliant.
2. Compensation and employment terms are accurate.
3. Applicable labour laws, PF, ESIC, gratuity, maternity benefits, and statutory obligations shall be complied with.
4. No discriminatory advertisements shall be posted.

Candidate Data Usage

Employer shall:

- Use candidate information solely for recruitment purposes.
- Not sell, transfer, publish, or commercially exploit candidate data.
- Maintain confidentiality of candidate information.

Subscription Plans

Access to features shall depend upon the selected subscription plan.

Unused credits expire according to the plan purchased.

No Hiring Guarantee

The Portal does not guarantee availability, suitability, or hiring of any candidate.

Indemnity

Employer shall indemnify and hold harmless the Company against any claims arising from:

- False advertisements.
- Labour disputes.
- Statutory non-compliance.
- Employment-related litigation.
- Misrepresentation by the Employer.